

## CONTRACTORS' COMPLIANCE FORM - SECTION 3

Contractor and all subcontractor(s) must sign, date and deliver this form **monthly** to the project's Contract Manager.

Project Name City of Avon Park CDBG-MIT Fire Station Hardening Project

Project Location 98 S. Delaney Avenue, Avon Park FL 33825

For the Month of July 2022

I. Hiring
_x I have <b>NOT</b> hired any new employees during the month specified.
I have hired Section 3 employees, and/or non-Section 3 employees during the month.
II. Recruitment
I have advertised to fill vacancy(ies) at the site(s) where work is taking place, in connection with this
project. Below, I have checked the steps I have taken to find Section 3 low-income residents, from the
targeted groups and neighborhoods, to fill any vacancies.
Placed signs or posters in prominent places at project site(s).
Taken photographs of the above item to document that the above step was carried out.
Distributed employment flyers to the administrative office of the local Public Housing
Authority.
Kept a log of all applicants and indicated reasons why Section 3 residents who applied were
not hired.
Retained copies of any employment applications completed by Section 3 residents.
III. Verification
I have attached proof of all checked items.
I hereby certify that the above information is true and correct.
Date <u>6/29/2022</u> Signature
Title Vice President & COO
Business Guardian CRM. Inc.



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