



FRED FOX ENTERPRISES, INC

Providing Grant Writing and Administration Services

January 21, 2025

Mr. Andy Mogle, Purchasing Agent
City of Avon Park
110 E. Main Street
Avon Park, Florida 33825

RE: CDBG #I0122 – Fire Station Hardening Project
L. Cobb Construction, Inc.'s Application for Payment Number Four (#4)

Dear Mr. Mogle:

I have reviewed the documents and Application for Payment number four (#4) submitted by the contractor, L. Cobb Construction, Inc. for the period ending October 31, 2024. As part of this pay application the following payrolls are included:

1. L. Cobb Construction, Inc. – Number nine (#9) thru number twelve (#12);
2. Cobb Roofing – Number one (#1) - FINAL

We have verified the payrolls for Davis Bacon compliance and found no discrepancies; therefore, we recommend payment be issued to L. Cobb Construction, Inc. in the amount of \$116,409.46.

If you have any questions, please do not hesitate to contact me at (904) 810-5183.

Sincerely,

Melissa N. Fox

Melissa N. Fox
Grants Compliance Manager

Enclosure

APPLICATION AND CERTIFICATE OF PAYMENT

TO (OWNER): City of Avon Park
110 E Main St
Avon Park, FL 33825
FROM (CONTRACTOR): L. Cobb Construction, Inc.
401 S. 6th Ave.
Wauchula, FL 33873

PROJECT: Avon Park Fire Station Hardening
98 S. Delaney Ave, Avon Park, FL 33825
PO Number: 287969
L24076
VIA (ENGINEER):

APPLICATION NO. 4
PERIOD ENDING: 11/30/24
COMMENCEMENT DATE:
ORIGINAL CONTRACT PERIOD:
EXTENDED CONTRACT PERIOD:
EXPIRED FROM COMMENCEMENT:

CONTRACTOR'S APPLICATION FOR PAYMENT

CHANGE ORDER SUMMARY		TOTAL THRU CO #		ADDITIONS		DEDUCTIONS	
previous months by Owner							
Approved this Month	No.	Date Approved					
	1						
	2						
	3						
	4						
	5						
	6						
	7						
	8						
	9						
	10						
	11						
	12						
	13						
TOTALS			0.00	0.00	0.00	0.00	0.00

Net change by Change Orders 0.00
Contractor hereby certifies that, except as specifically indicated on the attached documents, there are no Claims of Contractor, its Subcontractors or Suppliers as of the date of this Application for Payment that have not been completely resolved, that the Contractor has no knowledge of any unsolved Claims by Subcontractors or Suppliers, that all Subcontractors and Suppliers have been paid to date from funds received for previous Applications for Payment, that there is no known basis for filing of any Claim on the Work and Contractor, upon receipt of funds due in this Application for Payment, hereby releases the Owner from any claims arising from the Work, except for retainage.

CONTRACTOR: COBB SITE DEVELOPMENT INC.
By: [Signature] Name - Clay Cobb - Title - CEO Date: 11/27/24

MONETARY PROGRESS: 37.36% TIME PROGRESS:
State of: Florida County of: Hardee
The foregoing instrument was acknowledged before me this 27th November, 2024 by Clay Cobb of L. Cobb Construction Inc., a Florida corporation, on behalf of the corporation. He/she is personally known to me or has produced as identification and did (did not) take an oath.

Notary: [Signature] COLE BUCHANAN
Commission # HH 136752
Expires June 2, 2025 My Commission Expi 6/2/2025
Bonded Thru Budget Notary Services

ARCHITECT'S CERTIFICATION FOR PAYMENT
In accordance with the Contract Documents, based on on-site observations and the data comprising the above application, the Engineer certifies to the Owner that to the best of the Engineer's knowledge, information and belief the Work has progressed as indicated, the quality of the Work is in accordance with the Contract Documents, and the Contractor is entitled to payment of the AMOUNT CERTIFIED.

ARCHITECT'S
By: [Signature] Date: 12/3/24
OAR:
By: _____ Date: _____

AMOUNT CERTIFIED: \$ 116,409.46
CONTRACTED:
By: _____ Date: _____
By: _____ Date: _____
By: _____ Date: _____

This Certificate is not negotiable. The AMOUNT CERTIFIED is payable only to the Contractor named herein. Issuance, payment and acceptance of payment are without prejudice to any rights of the Owner or Contractor under this Contract.

Application is made for Payment, as shown below, in connection with the Contract.
Continuation Sheets are attached.

1. ORIGINAL CONTRACT SUM	\$	659,247.07
2. Net change by Change Orders	\$	0.00
3. CONTRACT SUM TO DATE	\$	659,247.07
4. TOTAL COMPLETED & STORED TO DATE	\$	246,317.85
a. Completed Work - Previous Work Periods	\$	123,781.58
b. Completed Work - This Work Period	\$	122,536.27
c. Stored Material	\$	0.00
5. TOTAL RETAINAGE:	\$	12,315.89
a. 5% Retainage - Previous Work Periods	\$	6,189.08
b. 5% Retainage - This Work Period	\$	6,126.81
c. 5% Retainage - Stored Material	\$	0.00
6. TOTAL EARNED LESS RETAINAGE	\$	234,001.96
7. LESS PREVIOUS CERT. FOR PAYMENT	\$	117,592.50
8. LESS PREVIOUS CREDITS	\$	0.00
9. PLUS DESIGNATED MOBILIZATION PAYMENT (DMP)	\$	0.00
10. CURRENT PAYMENT DUE	\$	116,409.46
11. BALANCE TO FINISH (INCLUDING RETAINAGE)	\$	425,245.11

Bond # 30125051

PAY APPLICATION #4														
CONTRACTOR: L. Cobb Construction, Inc.														
PERIOD ENDING: 11/30/24														
PROJECT: Avon Park Fire Station Hardening														
ITEM NO.	DESCRIPTION OF WORK	Current Contract QUANT.	Current Contract Unit Price	Current Contract Amount (Includes CO#1)	PREVIOUS APPL'S				THIS APPLICATION				% COM- PLETE	
					TOTAL WORK COMPLETED PREVIOUSLY QUANT.	\$ AMOUNT	WORK COMPLETED THIS PERIOD QUANT.	\$ AMOUNT	STORED MATERIAL PUT IN PLACE QUANT.	\$ AMOUNT	TOTAL WORK COMPLETED TO DATE QUANT.	\$ AMOUNT		
Schedule of Values														
	Mobilization	1.00	EA \$24,905.65	24,905.65	1.00	24,905.65	0.00	0.00	1.00	24,905.65	0.00	0.00	100%	
Div 01	General Conditions	1.00	EA \$104,369.53	104,369.53	0.20	20,873.91	0.00	0.00	0.40	41,747.81	0.00	0.00	40%	
Div 02	Demolition	1.00	EA \$19,006.37	19,006.37	0.60	11,403.82	0.30	5,701.91	0.80	17,105.73	0.10	1,902.64	90%	
Div 03	Concrete	1.00	EA \$12,812.89	12,812.89	1.00	12,812.89	0.00	0.00	1.00	12,812.89	0.00	0.00	100%	
Div 04	Masonry	1.00	EA \$11,993.88	11,993.88	1.00	11,993.88	0.00	0.00	1.00	11,993.88	0.00	0.00	100%	
Div 05	Metals	1.00	EA \$7,151.05	7,151.05	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0%	
Div 06	Wood, Plastics and Composites	1.00	EA \$53,634.10	53,634.10	0.00	0.00	0.00	0.00	0.00	0.00	1.00	7,151.05	0%	
Div 07	Thermal and Moisture Protection	1.00	EA \$84,453.68	84,453.68	0.00	0.00	1.00	84,453.68	0.00	84,453.68	0.00	0.00	0%	
Div 08	Openings	1.00	EA \$164,355.03	164,355.03	0.00	0.00	0.00	0.00	1.00	164,355.03	0.00	0.00	100%	
Div 09	Finishes	1.00	EA \$76,987.51	76,987.51	0.00	0.00	0.00	0.00	0.00	0.00	1.00	76,987.51	0%	
Div 11	Equipment	1.00	EA \$9,903.39	9,903.39	0.00	0.00	0.00	0.00	0.00	0.00	1.00	9,903.39	0%	
Div 23	HVAC	1.00	EA \$30,284.67	33,438.67	0.91	30,284.67	0.00	0.00	0.91	30,284.67	0.09	3,154.01	91%	
Div 26	Electrical, Fire Alarm, conduit & wiring for div 27, 28	1.00	EA \$38,355.90	38,355.90	0.30	11,506.77	0.30	11,506.77	0.60	23,013.54	0.40	13,342.36	60%	
Div 27	Communications	1.00	EA \$17,899.42	17,899.42	0.00	0.00	0.00	0.00	0.00	0.00	1.00	17,899.42	0%	
SUBTOTAL - BASE CONTRACT						123,781.58		122,536.27		246,317.85		412,923.22	37.36%	
TOTAL						123,781.58		122,536.27		246,317.85		412,923.22	37.36%	

Date 12/24/24

I, April Diaz Payroll Manager
(Name of Signatory Party) (Title)

do hereby state:

(1) That I pay or supervise the payment of the persons employed by

L Cobb Construction on the
(Contractor or Subcontractor)
Avon Park Fire Station
(Building or Work); that during the payroll period commencing on the

1 day of November, 2024, and ending the 8 day of November, 2024,
all persons employed on said project have been paid the full weekly wages earned, that no rebates have
been or will be made either directly or indirectly to or on behalf of said

L Cobb Construction from the full
(Contractor or Subcontractor)

weekly wages earned by any person and that no deductions have been made either directly or indirectly
from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part
3 (29 C.F.R. Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948,
63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. § 3145), and described below:

Other Deductions:

(2) That any payrolls otherwise under this contract required to be submitted for the above period are
correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the
applicable wage rates contained in any wage determination incorporated into the contract; that the classifications
set forth therein for each laborer or mechanic conform with the work he performed.

(3) That any apprentices employed in the above period are duly registered in a bona fide apprenticeship
program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and
Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered
with the Bureau of Apprenticeship and Training, United States Department of Labor.

(4) That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

☐ — in addition to the basic hourly wage rates paid to each laborer or mechanic listed in
the above referenced payroll, payments of fringe benefits as listed in the contract
have been or will be made to appropriate programs for the benefit of such employees,
except as noted in section 4(c) below.

(b) WHERE FRINGE BENEFITS ARE PAID IN CASH

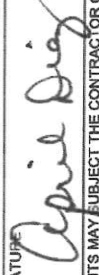
☒ — Each laborer or mechanic listed in the above referenced payroll has been paid,
as indicated on the payroll, an amount not less than the sum of the applicable
basic hourly wage rate plus the amount of the required fringe benefits as listed
in the contract, except as noted in section 4(c) below.

(c) EXCEPTIONS

EXCEPTION (CRAFT)	EXPLANATION

REMARKS:

L24016/SC24012

NAME AND TITLE April Diaz - Payroll Manager	SIGNATURE 
THE WILLFUL FALSIFICATION OF ANY OF THE ABOVE STATEMENTS MAY SUBJECT THE CONTRACTOR OR SUBCONTRACTOR TO CIVIL OR CRIMINAL PROSECUTION. SEE SECTION 1401 OF TITLE 18 AND SECTION 231 OF TITLE 31 OF THE UNITED STATES CODE.	

Date 12/24/24

I, April Diaz, Payroll Manager
(Name of Signatory Party) (Title)

do hereby state:

(1) That I pay or supervise the payment of the persons employed by

L Cobb Construction
(Contractor or Subcontractor) on the
Avon Park Fire Station
(Building or Work); that during the payroll period commencing on the

9 day of November, 2024, and ending the 15 day of November, 2024,
all persons employed on said project have been paid the full weekly wages earned, that no rebates have
been or will be made either directly or indirectly to or on behalf of said

L Cobb Construction from the full
(Contractor or Subcontractor)

weekly wages earned by any person and that no deductions have been made either directly or indirectly
from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part
3 (29 C.F.R. Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948,
63 Stat. 108, 72 Stat. 967; 40 U.S.C. § 3145), and described below:

Other Deductions:

(2) That any payrolls otherwise under this contract required to be submitted for the above period are
correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the
applicable wage rates contained in any wage determination incorporated into the contract; that the classifications
set forth therein for each laborer or mechanic conform with the work he performed.

(3) That any apprentices employed in the above period are duly registered in a bona fide apprenticeship
program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and
Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered
with the Bureau of Apprenticeship and Training, United States Department of Labor.

(4) That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

☐ -- In addition to the basic hourly wage rates paid to each laborer or mechanic listed in
the above referenced payroll, payments of fringe benefits as listed in the contract
have been or will be made to appropriate programs for the benefit of such employees,
except as noted in section 4(c) below.

(b) WHERE FRINGE BENEFITS ARE PAID IN CASH

☒ -- Each laborer or mechanic listed in the above referenced payroll has been paid,
as indicated on the payroll, an amount not less than the sum of the applicable
basic hourly wage rate plus the amount of the required fringe benefits as listed
in the contract, except as noted in section 4(c) below.

(c) EXCEPTIONS

EXCEPTION (CRAFT)	EXPLANATION

REMARKS:

L24016/SC24012

NAME AND TITLE	SIGNATURE
April Diaz - Payroll Manager	
THE WILLFUL FALSIFICATION OF ANY OF THE ABOVE STATEMENTS MAY SUBJECT THE CONTRACTOR OR SUBCONTRACTOR TO CIVIL OR CRIMINAL PROSECUTION. SEE SECTION 1001 OF TITLE 18 AND SECTION 231 OF TITLE 31 OF THE UNITED STATES CODE.	

Date 12/24/24

I, April Diaz (Name of Signatory Party) Payroll Manager (Title)

do hereby state:

(1) That I pay or supervise the payment of the persons employed by

L Cobb Construction (Contractor or Subcontractor) on the Avon Park Fire Station (Building or Work); that during the payroll period commencing on the 16 day of November 2024, and ending the 22 day of November 2024, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said

L Cobb Construction (Contractor or Subcontractor) from the full

weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 C.F.R. Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967, 76 Stat. 357; 40 U.S.C. § 3145), and described below:

Other Deductions:

(2) That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

(3) That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

(4) That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

☐ - In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in section 4(c) below.

(b) WHERE FRINGE BENEFITS ARE PAID IN CASH

☒ - Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in section 4(c) below.

(c) EXCEPTIONS

EXCEPTION (CRAFT)	EXPLANATION

REMARKS:
L24016/SC24012

NAME AND TITLE April Diaz - Payroll Manager	SIGNATURE 
THE WILLFUL FALSIFICATION OF ANY OF THE ABOVE STATEMENTS MAY SUBJECT THE CONTRACTOR OR SUBCONTRACTOR TO CIVIL OR CRIMINAL PROSECUTION. SEE SECTION 001 OF TITLE 18 AND SECTION 231 OF TITLE 31 OF THE UNITED STATES CODE.	

PAYROLL

(For Contractor's Optional Use; See Instructions at www.dol.gov/iwhd/forms/wh347instr.htm)

Persons are not required to respond to the collection of information unless it displays a currently valid OMB control number.

NAME OF CONTRACTOR ☒	OR SUBCONTRACTOR ☐	ADDRESS 401 S 6th Ave Wauchula, FL 33873	Rev. Dec. 2008
L Cobb Construction		OMB No.: 1235-0008 Expires: 02/28/2018	
PAYROLL NO. 112	FOR WEEK ENDING 11/29/2024	PROJECT AND LOCATION Avon Park Fire Station	PROJECT OR CONTRACT NO. L24016

(1) NAME AND INDIVIDUAL IDENTIFYING NUMBER (e.g., LAST FOUR DIGITS OF SOCIAL SECURITY NUMBER) OF WORKER	(2) EXEMPTIONS WITHHOLDING OR DEDUCTIONS	(3) WORK CLASSIFICATION	(4) DAY AND DATE							(5) TOTAL HOURS	(6) RATE OF PAY	(7) GROSS AMOUNT EARNED	(8) DEDUCTIONS					(9) NET WAGES PAID FOR WEEK	
			Sat 23	Sun 24	Mon 25	Tue 26	Wed 27	Thu 28	Fri 29				FICA	WITH- HOLDING TAX	Medical Insurance	Dental Insurance	OTHER		TOTAL DEDUCTIONS
No hours worked	O																		
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While completion of Form WH-347 is optional, it is mandatory for covered contractors and subcontractors performing work on Federally financed or assisted construction contracts to respond to the information collection contained in 29 C.F.R. §§ 3.3, 5.5(a). The Copeland Act (40 C.F.R. § 314a) requires contractors and subcontractors performing work on Federally financed or assisted construction contracts to "furnish weekly a statement with respect to the wages paid each employee during the preceding week." U.S. Department of Labor (DOL) regulations at 29 C.F.R. § 5.53(a)(3)(i) require contractors to submit weekly a copy of all payrolls to the Federal agency contracting for or financing the construction project, accompanied by a signed "Statement of Compliance" indicating that the payrolls are correct and complete and that each laborer or mechanic has been paid not less than the proper Davis-Bacon prevailing wage rate for the work performed. DOL and federal contracting agencies receiving this information review the information to determine that employees have received legally required wages and fringe benefits.

Public Burden Statement

We estimate that it will take an average of 55 minutes to complete this collection, including time for reviewing instructions, gathering existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. If you have any comments regarding these estimates or any other aspect of this collection, including suggestions for reducing this burden, send them to the Administrator, Wage and Hour Division, U.S. Department of Labor, Room S3602, 200 Constitution Avenue, NW, Washington, D.C. 20210

APPROVED JAN 06 2025

(over)

APPROVED JAN 06 2025
Hulton-Deutsch Collection, New York

Date 12/24/24

I, April Diaz Payroll Manager
(Name of Signatory Party) (Title)

do hereby state:

(1) That I pay or supervise the payment of the persons employed by

L Cobb Construction on the
(Contractor or Subcontractor)
Avon Park Fire Station ; that during the payroll period commencing on the
(Building or Work)

23 day of November, 2024, and ending the 29 day of November, 2024,
all persons employed on said project have been paid the full weekly wages earned, that no rebates have
been or will be made either directly or indirectly to or on behalf of said

L Cobb Construction from the full
(Contractor or Subcontractor)

weekly wages earned by any person and that no deductions have been made either directly or indirectly
from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part
3 (29 C.F.R. Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948,
63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. § 3145), and described below:

Other Deductions:

(2) That any payrolls otherwise under this contract required to be submitted for the above period are
correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the
applicable wage rates contained in any wage determination incorporated into the contract; that the classifications
set forth therein for each laborer or mechanic conform with the work he performed.

(3) That any apprentices employed in the above period are duly registered in a bona fide apprenticeship
program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and
Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered
with the Bureau of Apprenticeship and Training, United States Department of Labor.

(4) That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

☐ — In addition to the basic hourly wage rates paid to each laborer or mechanic listed in
the above referenced payroll, payments of fringe benefits as listed in the contract
have been or will be made to appropriate programs for the benefit of such employees,
except as noted in section 4(c) below.

(b) WHERE FRINGE BENEFITS ARE PAID IN CASH

☒ — Each laborer or mechanic listed in the above referenced payroll has been paid,
as indicated on the payroll, an amount not less than the sum of the applicable
basic hourly wage rate plus the amount of the required fringe benefits as listed
in the contract, except as noted in section 4(c) below.

(c) EXCEPTIONS

EXCEPTION (CRAFT)	EXPLANATION

REMARKS:

L24016/SC24012

NAME AND TITLE April Diaz - Payroll Manager	SIGNATURE 
THE WILLFUL FALSIFICATION OF ANY OF THE ABOVE STATEMENTS MAY SUBJECT THE CONTRACTOR TO SUBCONTRACTOR TO CIVIL OR CRIMINAL PROSECUTION. SEE SECTION 100.1 OF TITLE 18 AND SECTION 231 OF TITLE 31 OF THE UNITED STATES CODE.	



401 S. 6th Avenue
Wauchula, FL
33873
Tel: 863-773-
3839/Fax: 863-773-3214

September 27, 2024

Melissa Fox
Fred Fox Enterprises, Inc.
melissa.fox@fredfoxenterprises.com
(904)669-8233

To Whom It May Concern:

L. Cobb Construction, Inc. and Cobb Site Development, Inc. authorize April Diaz with Certipay to sign our Certified Payroll Reports on behalf of the companies.

Sincerely,

A handwritten signature in black ink, appearing to read 'Clay Cobb', is written over a faint, dotted line.

Clay Cobb
CEO

PAYROLL
For contractor's optional use; see instructions at dol.gov/agencies/whd/forms/wh347



Persons are not required to respond to the collection of information unless it displays a currently valid OMB control number.

NAME OF CONTRACTOR ☐ OR SUBCONTRACTOR ☒	ADDRESS	PROJECT OR CONTRACT NO.
COBB ROOFING	320 LAKE PARK DRIVE AVON PARK, FL 33825	I0122

PAYROLL NO. 1	FOR WEEK ENDING 11/15/2024	PROJECT AND LOCATION FIRE STATION - AVON PARK
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(1) NAME AND INDIVIDUAL IDENTIFYING NUMBER (e.g., LAST FOUR DIGITS OF SOCIAL SECURITY NUMBER) OF WORKER	(2) WITHHOLDING EXEMPTIONS OR NO.	(3) WORK CLASSIFICATION	(4) DAY AND DATE														(5) TOTAL HOURS	(6) RATE OF PAY	(7) GROSS AMOUNT EARNED	(8) DEDUCTIONS					(9) NET WAGES PAID FOR WEEK																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																													
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While completion of Form WH-347 is optional, it is mandatory for covered contractors and subcontractors performing work on Federally financed or assisted construction contracts to respond to the information collection contained in 29 C.F.R. §§ 3.3, 5.5(a). The Copeland Act (40 U.S.C. § 3145) contractors and subcontractors performing work on Federally financed or assisted construction contracts to "furnish weekly a statement with respect to the wages paid each employee during the preceding week." U.S. Department of Labor (DOL) regulations at 29 C.F.R. § 5.5(a)(3)(ii) require contractors to submit weekly a copy of all payrolls to the Federal agency contracting for or financing the construction project, accompanied by a signed "Statement of Compliance" indicating that the payrolls are correct and complete and that each laborer or mechanic has been paid not less than the proper Davis-Bacon prevailing wage rate for the work performed. DOL and federal contracting agencies receiving this information review the information to determine that employees have received legally required wages and fringe benefits.

Date 1-7-25

I, CHASE COBB LICENSED CONTRACTOR, Co-Owner

(Name of Signatory Party)

(Title)

(b) WHERE FRINGE BENEFITS ARE PAID IN CASH

☒ - Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in section 4(c) below.

do hereby state:

(1) That I pay or supervise the payment of the persons employed by

FIRESTATION (Contractor or Subcontractor) COBB ROOFING INC on the

(Building or Work) 11 day of NOV, 2024, and ending the 15th day of NOV, 2024.

all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said

COBB ROOFING INC (Contractor or Subcontractor) from the full

weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3, (29 C.F.R. Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 40 U.S.C. § 3145), and described below:

(2) That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

(3) That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

(4) That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

☐ - in addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in section 4(c) below.

(c) EXCEPTIONS

EXCEPTION (CRAFT)	EXPLANATION

REMARKS:

SIGNATURE

NAME AND TITLE CHASE COBB
LICENSED CONTRACTOR
CO-OWNER



THE WILLFUL FALSIFICATION OF ANY OF THE ABOVE STATEMENTS MAY SUBJECT THE CONTRACTOR OR SUBCONTRACTOR TO CIVIL OR CRIMINAL PROSECUTION. SEE SECTION 1001 OF TITLE 18 AND SECTION 3729 OF TITLE 31 OF THE UNITED STATES CODE.

L. Cobb Construction Application for Payment #4
Payroll Review - Computation of Restitution Determination

Employee	W/E	Hours	Wage Rate Paid	Wage Rate as per wage decision	Difference	Amount of Restitution Due
Ruben Bacilio	11/15/24	35	\$ 15.00	\$ 17.20	\$ 2.20	\$ 77.00
						\$ -
				Ruben Bacilio	TOTAL	\$ 77.00

Impact Staff Leasing LLC
1315 W. Indiantown Rd, 2nd Floor
Jupiter, FL 33458

Service Provided For
COBB ROOFING
320 LAKE PARK DRIVE
AVON PARK, FL 33825
(863) 453-6595

BANK OF AMERICA
JUPITER, FL

Check No. 3712691
Date: 01/17/2025

Pay To: RUBEN QUERIAPA BACILIO

This Amount: SEVENTY-THREE AND 14/100 DOLLARS ***\$73.14***

RUBEN QUERIAPA BACILIO
3324 GREE ACRE WAY
SEBRING, FL 33870

Mark Queriapa Bacilio

THE FACE OF THIS DOCUMENT HAS A COLORED BACKGROUND - NOT A WHITE BACKGROUND

⑈3712691⑈ ⑆063100277⑆ 898078548997⑈

DETACH ALONG PERFORATION

KEEP LOWER PART FOR YOUR RECORDS

COBB ROOFING FEIN: 201698406

320 LAKE PARK DRIVE AVON PARK, FL 33825

I understand that I am not covered by Impact Staff Leasing's Workers' Compensation unless I am receiving a paycheck from Impact Staff Leasing.

Yo entiendo que no estoy cubierto por la Compensación de Trabajadores de Impact Staff Leasing a menos que yo este recibiendo un cheque de pago de Impact Staff Leasing.

*** Hours offered are the same as hours worked, unless otherwise noted.

*** Horas ofrecidas son igual a horas trabajadas a menos que sea notificado

*** ðdtan ofri yo se menm bagay la kòm lè travay, sòf si otreman te note

EMPLOYEE NAME		COMPANY NAME		CLIENT NO.	EMP NO.	SOCIAL SECURITY NO.	CHECK DATE	CHECK NO.	
RUBEN QUERIAPA BACILIO		Impact Staff Leasing		002461	01022220442	8946	01/17/2025	3712691	
	GROSS PAY	TIPS & NON-PAY	TAXES	DEDUCTIONS	NET PAY AFTER TAX	DIR. DEPOSIT	CHEK AMT	FED. TAXABLE	
THIS CHECK	79.20	0.00	6.06	0.00	73.14	0.00	73.14	79.20	
YEAR-TO-DATE	2135.20	0.00	163.34	0.00	1971.86	0.00	1971.86	2135.20	
Fed: M00 FL 00 00VAC Used: 0.0000 / Avail: 0.0000 - SICK Used: 0.0000 / Avail: 0.0000 Pay Period: 11/13/2024 thru 11/19/2024									
WAGES		HOURS	RATE	AMOUNT THIS CHECK	AMOUNT YEAR-TO-DATE	DEDUCTIONS AND TAXES		AMOUNT THIS CHECK	AMOUNT YEAR-TO-DATE
R1	RETRO PAY			79.20	79.20	FICA - OASDI		4.91	132.38
01					1896.00	FICA - Medicare		1.15	30.96
04					160.00	Federal		0.00	0.00

Record of Employee Interview

U.S. Department of Housing and Urban Development
Office of Davis-Bacon and Labor Standards

OMB Approval No. 2501-0009
(exp. 12/31/2024)

The public reporting burden estimate for this collection of information is 15 minutes per response on average. This includes reviewing instructions, searching existing data sources, gathering, and maintaining the data, and completing the collection of information. This information may not be collected, nor are you required to provide, the information requested unless it displays a currently valid OMB control number. The information collected ensures compliance with the Federal labor standards through recording interviews with construction workers. The information collected assists HUD in compliance monitoring of Federal labor standards. Any information collected is covered by the Privacy Act of 1974 and by 29 CFR 5.6(a)(5). Individuals and agencies collecting this information must maintain these records in a manner that protects the individuals on whom the information is maintained. The information collected herein is voluntary, and any information provided shall be kept confidential, but failure to provide the information collected may delay enforcement of any possible Federal labor standards violations if the information would have identified any. Comments concerning this burden statement, or this collection should be sent to: National Director, Office of Davis-Bacon and Labor Standards, 451 7th Street SW, Room 7108, Washington, DC 20410. When providing comments, please refer to OMB Approval 2501-0009.

Pursuant to 5 U.S.C. § 552a(e)(3), this Privacy Act Statement serves to inform you of the following concerning the collection of the information on this form.

A. **AUTHORITY:** Collection of the information solicited on this form is authorized by the Davis-Bacon Act as promulgated through Department of Labor Regulations under 29 CFR Part 5.

B. **PURPOSE:** The primary purpose for soliciting this information is to determine if the wages paid by an employer on a project covered by the Davis-Bacon Act are in compliance with federal labor standards.

C. **ROUTINE USES:** The information collected ensures compliance with the Federal labor standards through recording interviews with construction workers on topics related to wages paid on the project. The information is reviewed by HUD authorized personnel to ensure compliance with Federal labor standards under the Davis-Bacon Act on covered projects. If violations are found, the information collected is used to conduct enforcement actions to ensure restitution is paid to workers of covered projects are paid proper wages under the Davis-Bacon Act.

D. **CONSEQUENCES OF FAILURE TO PROVIDE INFORMATION:** The information collection is voluntary. Refusing to give information will not impact your status with your employer or the government. Failure to provide the information will limit the ability of HUD to determine if you were paid proper wages under the Davis-Bacon Act, and will limit the ability for HUD to seek restitution for you in the event a violation is found.

1a. Project Name Avon Park (Fire Station)			2a. Employee Name Reuben Quierapa Bacilio		
1b. Project Number I0122			2b. Employee Phone Number (including area code) NIA		
1c. Contractor or Subcontractor (Employer) Cobb Roofing			2c. Employee Home Address & Zip Code Green Acres Way, Sebring		
			2d. Verification of identification? ☒ Yes ☐ No		
3a. How long on this job? 1 wk.	3b. Last date on this job before today? 11/13/24	3c. No. of hours last day on this job? 7	4a. Hourly rate of pay? \$15.00	4b. Fringe Benefits? Vacation ☒ Yes ☐ No Medical ☒ Yes ☐ No Pension ☒ Yes ☐ No	4c. Pay stub? ☒ Yes ☐ No
5. Your job classification(s) (list all) --- continue in block 18 if necessary Laborer					
6. Your duties --- continue in block 18 if necessary Handing materials to roofer					
7. Tools or equipment used --- continue in block 18 if necessary hands					
8. Are you an apprentice or trainee? Yes ☐ No ☒			10. Are you paid at least time and ½ for all hours worked in excess of 40 in a week? Yes ☒ No ☐		
9. Are you paid for all hours worked? Yes ☒ No ☐			11. Have you ever been threatened or coerced into giving up any part of your pay? Yes ☐ No ☒		
12a. Employee Signature Reuben Quierapa			12b. Date 11/14/24		
13. Duties observed by the Interviewer (Please be specific.)					
14. Remarks --- continue in block 18 if necessary					
15a. Interviewer Name (Please Print) Melissa N Fox		15b. Signature of Interviewer Mel N L		15c. Date of Interview 11/14/24	
Payroll Examination					
16. Remarks --- continue in block 18 if necessary *Pay rate too low. Contractor paid restitution.					
17a. Signature of Payroll Examiner Mel N L			17b. Date 11/16/25		

Record of Employee Interview

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Office of Davis-Bacon and Labor Standards

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1a. Project Name Avon Park (Fire Station)			2a. Employee Name Jose Fabian		
1b. Project Number I0122			2b. Employee Phone Number (including area code) NIA		
1c. Contractor or Subcontractor (Employer) Cobb Construction Roofing			2c. Employee Home Address & Zip Code 3103 Sonnet Rd, Sebring		
			2d. Verification of identification? ☒ Yes ☐ No		
3a. How long on this job? 1 wk	3b. Last date on this job before today? 11/13/24	3c. No. of hours last day on this job? 7	4a. Hourly rate of pay? \$ 20.50	4b. Fringe Benefits? Vacation ☒ Yes ☐ No Medical ☒ Yes ☐ No Pension ☒ Yes ☐ No	4c. Pay stub? ☒ Yes ☐ No
5. Your job classification(s) (list all) --- continue in block 18 if necessary Roofer					
6. Your duties --- continue in block 18 if necessary Patching Roof					
7. Tools or equipment used --- continue in block 18 if necessary Hand tools					
8. Are you an apprentice or trainee? Yes ☐ No ☒			10. Are you paid at least time and 1/2 for all hours worked in excess of 40 in a week? Yes ☒ No ☐		
9. Are you paid for all hours worked? Yes ☒ No ☐			11. Have you ever been threatened or coerced into giving up any part of your pay? Yes ☐ No ☒		
12a. Employee Signature Jose Fabian			12b. Date 11/14/24		
13. Duties observed by the Interviewer (Please be specific.)					
14. Remarks --- continue in block 18 if necessary					
15a. Interviewer Name (Please Print) Melissa N. Fox		15b. Signature of Interviewer Mel N. F.		15c. Date of Interview 11/14/24	
Payroll Examination					
16. Remarks --- continue in block 18 if necessary					
17a. Signature of Payroll Examiner Mel N. F.			17b. Date 11/16/24		

Record of Employee Interview

U.S. Department of Housing and Urban Development Office of Davis-Bacon and Labor Standards

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1a. Project Name Avon Park (Fire Station)			2a. Employee Name Jesus Alberto		
1b. Project Number I0122			2b. Employee Phone Number (including area code) 3		
1c. Contractor or Subcontractor (Employer) Cobb Roofing			2c. Employee Home Address & Zip Code 3114 Howze Ave, Sebring		
			2d. Verification of identification? ☒ Yes ☐ No		
3a. How long on this job? 1 wk.	3b. Last date on this job before today? 11/13/24	3c. No. of hours last day on this job? 7	4a. Hourly rate of pay? \$ 18.50	4b. Fringe Benefits? Vacation ☒ Yes ☐ No Medical ☒ Yes ☐ No Pension ☒ Yes ☐ No	4c. Pay stub? ☒ Yes ☐ No
5. Your job classification(s) (list all) --- continue in block 18 if necessary Roofer					
6. Your duties --- continue in block 18 if necessary Patching Roof					
7. Tools or equipment used --- continue in block 18 if necessary Hand tools					
8. Are you an apprentice or trainee? Yes ☐ No ☒			10. Are you paid at least time and 1/2 for all hours worked in excess of 40 in a week? Yes ☒ No ☐		
9. Are you paid for all hours worked? Yes ☒ No ☐			11. Have you ever been threatened or coerced into giving up any part of your pay? Yes ☐ No ☒		
12a. Employee Signature Jesus Alberto			12b. Date 11/14/24		
13. Duties observed by the Interviewer (Please be specific.)					
14. Remarks --- continue in block 18 if necessary					
15a. Interviewer Name (Please Print) Melissa Fox		15b. Signature of Interviewer Melissa Fox		15c. Date of Interview 11/14/24	
Payroll Examination					
16. Remarks --- continue in block 18 if necessary					
17a. Signature of Payroll Examiner Melissa Fox			17b. Date 11/6/25		